



READING BLUE COAT SCHOOL

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An Independent Day School for Boys with a Co-Educational Sixth Form

DEPUTY HEAD (PASTORAL)

Founded in 1646, Reading Blue Coat School is a leading independent day school of 490 boys aged 11 – 16, with a further 270 students in the co-educational Sixth Form. The School is located on a beautiful 46 acre campus in the village of Sonning, just outside Reading, overlooking the River Thames.

The School employs over 170 staff and offers a stimulating, friendly and supportive atmosphere in which each pupil can realise his or her full intellectual, physical and creative potential.

As a member of the Senior Leadership Team, the Deputy Head (Pastoral) is responsible for engendering a positive and caring environment within the School to ensure that all students are safe, happy and secure, enabling effective learning and personal development within the expectations and ethos of the School.

We are seeking to appoint a person of vision, strength and humanity, who demonstrates gravitas and presence. We also value people who show independence of thought and creativity, whilst maintaining the highest standards of integrity.

The successful candidate will be someone who can lead with a clear vision for the development of Pastoral Care within the School, acting as its figurehead through the pastoral pyramid formed by the Directors of Section, Heads of Year and Tutors.

We also expect that he or she will be an excellent classroom practitioner with a real interest in pedagogy, and also have the energy, communication skills and charisma to lead and inspire others.

This role will suit candidates with experience of leadership in the school context (for example, a Head of department/year/section/major activity) as well as experience of involvement in whole-school initiatives. Candidates can offer any teaching subject, as long as it is currently on the curriculum at Blue Coat (see our website for more details).

The School provides a stimulating and vibrant environment in which to teach, and you will join a highly committed and enthusiastic Senior Leadership Team. Reading Blue Coat School has been recognised by the *Daily Telegraph* as one of ten independent schools offering the best value in the UK.

We offer an excellent salary and benefits package, dependent on qualifications and experience.

Further details and an application form can be downloaded from our website:

www.rbc.org.uk/vacancies or contact the Human Resources Manager, Tel: 0118 933 5813 email: recruitment@rbc.org.uk

Closing date for applications: 09:00 on 18th March 2019.

First interviews will be held during the week of 25th March 2019.

Applications must be submitted to the email address above by CV or an Academic application form, and accompanied by your covering letter.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo checks with past employers and the Disclosure and Barring Service enhanced check.

Registered charity number 1087839 • No agencies, please

www.rbcs.org.uk